Agenda Item No:	13	Fenland			
Committee:	COUNCIL	CAMBRIDGESHIRE			
Date:	4 November 2019				
Report Title:	Proposed Cumulative Impact Assessment Policy (CIA)				

1 Purpose / Summary

To adopt the proposed Cumulative Impact Assessment Policy

2 Key issues

- The current Cumulative Impact Assessment Policy (CIA) was adopted by Full Council on 12 May 2016
- Due to a recent amendment to the LA2003 Act, the Council, as the Licensing Authority, must look to review the CIA Policy every 3 years to ensure all evidence is relevant to the current issues.
- On 23 July 2019, the Licensing Committee approved the consultation on the current CIA Policy. A copy of the minutes can be seen at https://www.fenland.gov.uk/localgov/ieListDocuments.aspx?Cld=138&Mld=1379&Ver=4
- The consultation took place from 5 August 2019 until 13 September 2019.
- 30 consultation responses were received from the public in respect of the CIA Policy
- 2 responses were received from Responsible Authority Officer; these were from Public Health and Cambs Police
- 2 responses were received from consulted partners; these were from Wisbech Town Council and Fenland Community Safety/CCTV
- The Licensing Committee report showing responses received during the consultation period can be found on the following link:
 - https://www.fenland.gov.uk/localgov/documents/g1380/Public%20reports%20pack% 2002nd-Oct-2019%2013.30%20Licensing%20Committee.pdf?T=10
- On 02 October 2019, the Licensing Committee met again to review and consider received responses to the current CIA policy. All information regarding the policy and Committee discussion can be found on the following link:
 - https://www.fenland.gov.uk/localgov/ieListDocuments.aspx?Cld=138&Mld=1380&Ver=4
- Licensing Committee agreed that the policy set out in Appendix A should be adopted along with the amended CIA map set out in Appendix B defining the area in which the policy takes effect.

- Although the policy is proposed to continue the committee felt in light of the evidence received the area should be reduced to be more in line with the Public Space Protection Orders (PSPO) currently active in the town.
- Appendix A shows the changes (as track changes) from the last policy adopted in 2016 with the updated evidence as presented during the Consultation responses.

Appendix B shows both the previously adopted and the new proposed policy Area following agreement by Licensing Committee during 02 October 2019 meeting.

3 Recommendations

 For Council to agree the recommendation from the Licensing Committee to adopt the Cumulative Impact Assessment Policy and Area for the period of 2019 - 2022 as set out in Appendix A and B.

Wards Affected	Medworth, Clarkson, Peckover, Hill and Kirkgate
Forward Plan Reference	N/A
Portfolio Holder(s)	Councillor Sam Clark, Portfolio Holder with responsibilities for Licensing
Report Originator(s)	Michelle Bishop, Licensing Manager, Tel: 01354 622542, Email: mbishop@fenland.gov.uk
Contact Officer(s)	Michelle Bishop, Licensing Manager, Tel: 01354 622542, Email: mbishop@fenland.gov.uk
	Dan Horn, Head of Housing & Community Support, Tel 01354 654321, Email: dhorn@fenland.gov.uk
	Carol Pilson, Corporate Director, Tel: 01354 622360, Email: cpilson@fenland.gov.uk
Background Paper(s)	The Licensing Act 2003
	Section 182 Guidance to the Licensing Act 2003

4 Background / introduction

- 4.1 Full Council adopted the current Cumulative Impact Policy (CIP) and defining Zone on 12 May 2016.
- 4.2 The current CIP sits as an appendix to the Council Statement of Licensing Policy 2016 2021.
- 4.3 The introduction of the Cumulative Impact Assessment (CIA) was formally added to the Licensing Act 2003 by the Policing and Crime Act 2017, with effect from 6 April 2018.
- 4.4 Due to this recent amendment to the LA2003 Act, the Council, as the Licensing Authority, must look to review the CIA Policy every 3 years to ensure all evidence is relevant to the current issues.
- 4.5 On 23 July 2019, the Licensing Committee approved the consultation on the current CIA Policy. A copy of the minutes can be seen at https://www.fenland.gov.uk/localgov/ieListDocuments.aspx?CId=138&MId=1379&Ver=4

5 Considerations

- 5.1 The consultation on the Cumulative Impact Policy took place from 05 August 2019 until 13 September 2019.
- 5.2 During the Consultation period, we received 30 responses as a result of the survey questionnaire used from members of the public.
- 5.3 During the Consultation two of the Responsible Authority Officers responded, these were from Cambs Police and Public Health.
- 5.4 A further two responses were received from Interested Parties during the consultation period, these were from Wisbech Town Council and Fenland Community Safety/CCTV
- On 02 October 2019, the Licensing Committee met again to review and consider received responses to the current CIA policy. All information regarding the policy, responses received and Committee discussion can be found on the following link:

 https://www.fenland.gov.uk/localgov/ieListDocuments.aspx?CId=138&MId=1380&Ver=4

6 Community impact

6.1 A Customer (equality) Impact Assessment was undertaken in relation to the draft policy for the Cumulative Impact Assessment. The impact assessment can be seen at APPENDIX C.

7 Conclusions

- 7.1 The recommendation from the Licensing Committee is to:
 - Recommend to Full Council that it adopts the revised Cumulative Impact Assessment Policy and amended Map as attached in APPENDIX A and B of the report.
 - Appendix A shows the changes (as track changes) from the last policy adopted in 2016 with the updated evidence as presented during the Consultation responses.
 - Appendix B shows both the previously adopted and the new proposed area map following agreement by Licensing Committee.

APPENDIX A - Draft Cumulative Impact Assessment Policy 2019 - 2022

APPENDIX B - CIA Area Map, both current and proposed.

APPENDIX C - Customer Impact Assessment

Fenland District Council

Cumulative Impact Policy

1.0 Legislative Framework

- 1.1 Fenland District Council, as the Licensing Authority, has a duty to comply with its obligations under-the Licensing Act 2003Section 17 of the Crime and Disorder Act 1998, and to promote the Licensing Objectives contained within the Licensing Act 2003, namely:
 - The prevention of crime and disorder
 - Public safety
 - The prevention of public nuisance
 - · The protection of children from harm
- 1.2 Due regard is had to Section 182 Guidance issued under Section 182 of the Licensing Act 2003, as revised in 20180 concerning the cumulative impact of licensed premises within an area, and the resultant impact on the promotion of the licensing objectives.
- 1.3 The cumulative impact of licensed premises on the promotion of the licensing objectives under the Licensing Act 2003 is a proper matter which the Licensing Authority can take into account.
- 1.4 This should not, however, be equated with the 'need'- for a licensed premises. This relates to the commercial demand for a particular type of premises. The issueThe issue of 'need' is a matter for the market to decide, and does not form part of the Cumulative Impact Policy or wider Licensing Policy Statement.

2.0 Definition

- 2.1 For the purposes of the Fenland District Council Statement of Licensing Policy, cumulative impact is defined as:
 - 'The potential impact on the promotion of the licensing objectives where there are a number of licensed premises concentrated in one area.'
- 2.2 Where the number, type and density of licensed premises are unusually high, serious problems of noise, nuisance and disorder can occur outside or some distance away from the licensed premises in question. This is described as the cumulative impact of all premises taken together.
- 2.3 It is recognised that the impact on surrounding areas in relation to the behaviour of patrons from a number of premises located in close proximity to one another is greater than the impact of individual premises.

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- 2.4 The issue of cumulative impact is also linked to:
 - Any material increase in the occupant capacity of the premises:
 - Any change in the nature of the operation of the premises. This may include a change to
 layout, the provision of vertical drinking, * the inclusion of regulated entertainment, the
 addition of other licensable activities, extension to the times regulated entertainment and
 alcohol is sold or supplied, both on and off the premises;
 - Consideration will also be given to applications for premises seeking to provide late night refreshment between the hours of 11.00pm -5.00am.

3.0 Context

- 3.1 The Licensing Authority may receive relevant representations from either a 'Responsible Authority' or an 'Interested Party'Any Other Person', ' that the cumulative impact of new premises licences, material changes and variations to existing permissions is leading to an area becoming saturated with licensed premises.
- 3.2 The issue of cumulative impact will be taken into account when considering the individual merits of an application. The onus is on the person or organisationorganisations making representations to prove any assertion by way of evidence, that the addition of the premises concerned and/or a variation to activities, hours or a change in nature of operation will undermine the promotion of the licensing objectives.
- 3.3 The Licensing Authority will not operate a quota of any kind which would pre-determine an application, nor will it seek to impose general limitations on trading hours in particular areas unless there are clear, evidence based reasons for doing so.
- 3.4 Regard will be given to the individual characteristics of the premises concerned within a given area. It is recognised that pubs, nightclubs, restaurants, hotels, theatres, and other clubs all sell alcohol, serve food and provide regulated entertainment, but with contrasting styles and characteristics.
- 3.5 Proper regard will be made to those differences and the impact they are likely to have on the local community. It is recognised that it may not always be possible to attribute issues to a particular premise, or patrons from a particular premises, but that cumulatively; there can be a negative effect.
- 4.0 Adoption of Cumulative Impact Policy
- 4.1 Consideration will be given to the infrastructure in place to facilitate the dispersal of patrons from an area, including the availability of late night bus services, taxis and street cleansing services when establishments offering food, alcohol and regulated entertainment close.

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- 4.2 A major concern for the Council is the level of alcohol related violent crime and alcohol related alcohol related. Anti Social Behaviour. This is particularly apparent in the town centre and its impact on policing the daytime and night time economy. evening and night time economy.
- 4.3 The Council have considered:
 - Evidence of <u>serious</u> concern<u>s</u>, regarding the <u>concentration of licensed premisesalcohol</u> <u>related incidents</u> that is undermining the promotion of the licensing objectives from a Responsible Authority, namely Cambridgeshire Constabulary.
 - Evidence from 'Interested parties Any Other Persons,' to include local businesses, residents and representatives groups regarding noise, nuisance and disorder where a particular concentration of licensed premises in an area of Fenland is considered to be causing a negative impact on one or more of the licensing objectives.
 - Evidence of alcohol related harm has been identified as a serious concern by a Responsibility Authority, namely Public Health
- 5.0 What Does The Policy Do?
- 5.1 The effect of adopting a Cumulative Impact <u>Assessment Policy(CIA)</u> is to create a rebuttable presumption that applications for new premises licence, club premises certificates or material variations to- such will normally be refused if relevant representations are received.
- 5.2 Applicants must address the Cumulative Impact Policy and produce evidence to demonstrate how the application will:
 - (a) Not add to cumulate impact, and challenges already being experienced in the area or:
 - (b) Undermine the promotion of the licensing objectives.
- 5.3 The applicant must produce evidence to rebut the presumption to refuse an application -within the Cumulative Impact <u>Assessment Policy</u> area. This Policy takes effect where a relevant representation is received.
- 5.4 It must be stressed that the presumption to refuse an application does not relieve Responsible Authorities of 'Interested PartiesAny Other Persons' of the need to provide supporting evidence in conjunction with a relevant representation. This must be –submitted before the Licensing Authority may lawfully consider giving effect to the Cumulative Impact Assessment Policy.
- 5.5 Where there is evidence that a particular area of the District is already suffering adverse effects arising from a concentration of licensed premises, and it can be demonstrated that communities are under pressure because of it, this will be taken into account in determining

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any further applications or material changes to licensed premises within the area identified.

5.55.6 This includes:

The character of the surrounding area;

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- The impact of the licence on the surrounding area, both individually, and cumulatively with existing licenceslicenses;
- The nature and character of the proposed operation;
- The availability of other support services at key times, for example street cleansing services;
- · The impact upon the policing of an area.

6.0 Integration of Strategies

- 6.1 Licensing law is not the primary mechanism for the general control of nuisance and antisocial behaviour by individuals once they are away from licensed premises and beyond the control of the licence holder but is still a key aspect of such control and will be part of a holistic approach to the management of the day and night time economy in the District.
- 6.2 The Licensing Authority recognises that as well as licensing legislation, there are a number of other mechanisms for addressing issues of noise, nuisance and anti-social behaviour which occur in the vicinity of licensed premises. These include:
 - Planning controls;
 - Ongoing measures to provide a safer and cleaner environment in partnership with residents, local businesses and others;
 - Powers to designate parts of the District which restricts the consumption of alcohol in designated public places;
 - · Confiscation of alcohol in designated areas;
 - Police enforcement of the law with regard to disorder and anti-social behaviour:
 - Police powers to close some premises for up to 24 hours in extreme cases of disorder or excessive noise;
 - The power of police, local businesses or residents to seek a review of the premises licence:
 - Enforcement action against those selling or supplying alcohol to people who are underage or already drunk.
- 6.3 The Licensing Authority may address a number of these issues through Community Safety Partnerships in line with the strategic objectives for crime and disorder reduction within the District.
- 6.4 The Licensing Authority and Cambridgeshire Police are aware of the problems associated with the town centre area in respect of alcohol related crime and disorder and have launched a number of initiatives to combat this including intelligence sharing about problem premises, joint licensing visits and targeted activity.
- There is an established alcohol treatment referral scheme for those individuals who come into custody and investment in diversionary activities for young people.

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- 6.6 The Licensing Authority recognises that the Cumulative Impact <u>Assessment Policy</u> is one of a range of mechanisms to regulate activities of both premises and individuals, as part of a holistic approach which seeks to offer treatment to individuals and other interventions as appropriate.
- 6.7 Other measures include an established radio system to facilitate communication between licensed premises and exclude problem individuals from venues, CCTV coverage and monitoring of the centre, regular joint operations to monitor_licensed premises, active use of dispersal ordersPublic Space Protection Orders (PSPO).
- 7.0 Where Does The Cumulative Impact Policy Apply?
- 7.1 The Licensing Authority has applied a special—Cumulative-Impact—PolicyAssessment to an area around Wisbech Town Centre. This is identified on the map attached at Appendix A.
- 7.2 Police-Council review and adoption of the Cumulative Impact Assessment Policy April 2016November 2019
- 7.3 Figures using the Police Recording system (CORAAthena) show the number of incidents within the Wisbech Town Centre Wards. This system evidences the numbers reducing significantly since a partnership approach was adopted by Public Health, Trading Standards and Cambridgeshire Constabulary in preventing further proliferation of alcohol outlets within the CIAZ area. Since the formation of the alcohol partnership agencies, health and mental health services have seen an increase in demand for support, as street drinkers are directly engaged and offered help.
- 7.4 Alcohol related incidents have moved away from a Night Time Economy issue to be one that currently involves the street drinking community. Increases in litter, public urination and defecation have been reported and these have mainly been in areas evidenced to be used by street drinkers. Some of the Town's historic areas have been targeted as they are out of sight of the CCTV cameras and the general public.
 - 7.4 Sugar Tub Lane and Ghost Lane are particularly impacted with Ghost Passage having seen large quantities of human excrement having to be cleared by the public health services.
- 7.5 Officers patrolling these areas have on occasions, been attacked by street drinkers and one PCSO has had a glass bottle thrown at him by an aggressive male who did not want to be moved on. Other ∆areas of the CI∆Z and also in the town centre wards, including Tillery Park, Town Park and the St Peters Church gardens all suffer from street drinkers at various times throughout the day and often well into the early hours. A Public Spaces Protection Order (PSPO) has been formally adopted in 2017 to cover these areas
 - 7.5 The PSPO orders in place are patrolled by the Police and authorised officers. Seven preplanned dispersals have been utilised within the CIZ since 31/01/2014 within the CIZ targeting alcohol and or anti-social behaviours. These powers come under Section 35 of the Anti-Secial Behaviour, Crime and Policing Act 2014.

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7.6 It is worth noting that the Constabulary uses a Secure Information Recording System called SIRCS which is operated by Empowering Communities and is used by both Fenland and Peterborough businesses. From January 2015 to April 2016 281 pieces of information were placed onto the system — most of this from the town centre alone relating to alcohol. This information has come from the Wisbech Pub Watch The information received from this system is used by the Responsible Authority Officers and local businesses to work more effectively in their approach.—Group,

Version: 4.0 3.0 Status: FinalDraft Police and Horsefair Security. It evidences the strong shift from night time pub related issues to street drinking becoming an increasing problem.

7.7 Crime Data (Alcohol related)figures supplied by Cambridgeshire Constabulary

	Per	iod	0/ Channe Vanua - Vanu
LOCATION	From	То	% Change Year on Year Crime (Alcohol)
	Apr-15	Mar-16	Crime (Alcohol)
Peckover	335	(42)	-
Clarkson	319	(46)	-
Medworth	1010	(116)	-
	Apr-16 Mar-17		Crime 15/16
Peckover	400 (57)		+16.25 (+26.4)
Clarkson	348 (51)		+8.4 (+9.9)
Medworth	1161 (125)		+13.1 (+7.2)
	Mar-17 Apr-18		Crime 16/17
Peckover	355	(38)	-11.25 (-33.4)
Clarkson	473	(68)	+26.5 (+25)
Medworth	1434	(135)	+19.1 (+7.5)
	Apr-18 Mar-19		Crime 17/18 16/17
Peckover	390 (18)		+9 (-52.6) (-68.5)
Clarkson	489 (23)		+3.3 (-66.2) (-55.0)
Medworth	1342 (50)		-6.5 (-62.9) (-60.0)

7.8 Incident Data (Alcohol related)figures supplied by Cambridgeshire Constabulary Offence/Incident Table

	Per	iod	% Change Year on Year
LOCATION	From	To	Incident (Alcohol)
	Apr-15	Mar-16	
Peckover	1181	(88)	-
Clarkson	1339	(133)	-
Medworth	3017	(299)	-
	Apr-16	Mar-17	Incident 15/16
Peckover	1284	(138)	+8.1 (+36.3)
Clarkson	1371	(139)	+2.4 (+4.4)
Medworth	3103	(377)	+2.8 (+20.7)
	Mar-17	Apr-18	Incident 16/17
Peckover	1014	(113)	-21.1 (-18.2)
Clarkson	1362	(158)	-0.7 (+12.1)
Medworth	3086	(297)	-0.6 (-21.3)
	Apr-18	Mar-19	Incident 17/18 16/17
Peckover	870	(72)	-14.3 (-32.3) (-47.9)
Clarkson	1120	(104)	-17.8 (-34.2) (-25.2)
Medworth	2614	(320)	-15.3 (+7.2) (-15.2)

7.

Offence/Incident	2012-2013	=+/-%	Offence/Incident	2014-2015	=+/-%
ASB	2,382 -2,159	-9.4%	ASB	1,881 -1,418	-24.8%
Alcohol Related Crime	970 -727	-25.1%	Alcohol related crime	786 – 781	-0.6%
Violence	721 – 662	-8.2%	Violence	231 - 151	-34.6%

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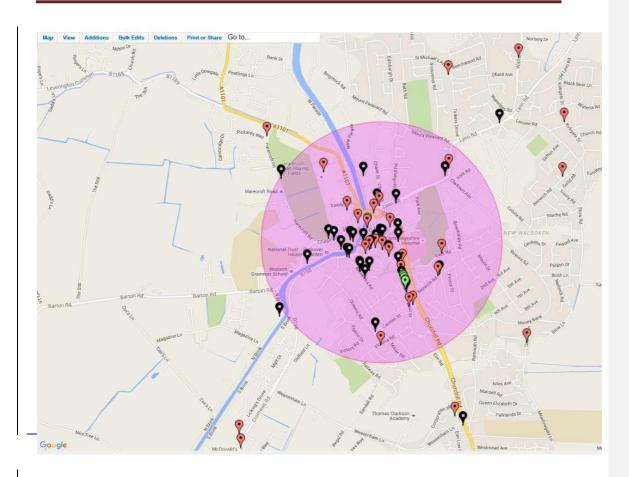
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Criminal Damage	580 - 502	-13.4%	Criminal Damage		497 - 483	-2.8%
Alc related Violence	30 - 23	-23.3%				
		Historic	Figures used for C	IZ Policy		
Offence/Incident	2009	2010	2011	=+/-%		
Violent Crime	516	454	50 4	-2.3%		
Alcohol related Violent	211 (40.9%)	188 (41.1%)	244 (48.4%)	+15.8%		
crime (% of total violent				(+7.5%)		
crime)						
Antisocial behaviour	1858	1543	1480	-20.3 %		
Alcohol related ASB (%	508 (27.3%)	498 (32.3%)	533 (36.0%)	+4.9%		
of total ASB)				(+8.7%)		
Criminal Damage	377	372	314	-16.7%		
Alcohol Related	4 6 (12.2%)	58 (15.6%)	69 22.0%	+50% (+9.8	}}	
Criminal Damage (% of						
total criminal damage)						

- 7.8 It is still evident that in areas of street drinking there is a high proportion of alcohol related ASB, urination and defecation, with the associated impact this has on public perception and fear of crime. The local community have made this one of their local priorities for the police to tackle and the ability to deliver on this priority has been facilitated through the benefits provided by the CIZ Policy.
- 7.9 As part of the CIAZ review, incidents outside of the CIZ were considered and the decision has been that the current geographical limits of the CIZ area remain both appropriate and proportionate for the town at this time. cConsideration was given to extending or reducing the area covered, by the policy. It has been decided that the CIA Policy area be reduced to cover predominantly the Medworth ward within the Town Centre. It was also proposed to clearly define the map highlighting the main areas of concerns and also in line with the PSPO that are currently in place. but it is believed that this would not significantly improve the current effectiveness of the CIZ area.

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Map key:

<u>PurpleRed</u> Markers – Off Sales Premises

Blacluek Markers – On Sales Premises
Green Markers – Late Night Refreshment Premises (23:00hrs onwards)
Purple circle Red Line – indicates approximate area of current CIAZ area

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8.0 Conclusion

- The conclusion drawn in respect of the evidence is that where relevant representations are 8.1 submitted, the Cumulative Impact Assessment Policy should aim to limit the number of new or material variations to licensed premises. The rebuttable presumption to refuse such remains in place.
- 8.2 The Licensing Authority believes that the presence of a Cumulative Impact Assessment Policy in the designated area will support and assist the range of strategies in place to tackle alcohol related crime and disorder.
- Accordingly, the Licensing Authority has resolved to maintain the Cumulative Impact 8.3 Assessment Policy. The Policy will come into effect where relevant representations are received, will seek to prevent a further increase in the number of licensed premises and material changes to licences licenses within that area.
- 8.4 The Licensing Authority wishes to encourage the provision of a range of entertainment in the area and to reduce the dominance of pubs, off licences licenses, and take away premises with off licences. Any further expansion of licensed premises and the evening or -night time economy should be consistent with the wider regeneration aspirations of the Council and its partners and should actively promote an inclusive town centre for all that is a safe and pleasant place to be in. This will be balanced against any likely negative impact on the licensing objectives.
- 8.5 The Licensing Authority has resolved that the Cumulative Impact Assessment Policy is one such measure to facilitate this, and ensure that the correct balance is sought.

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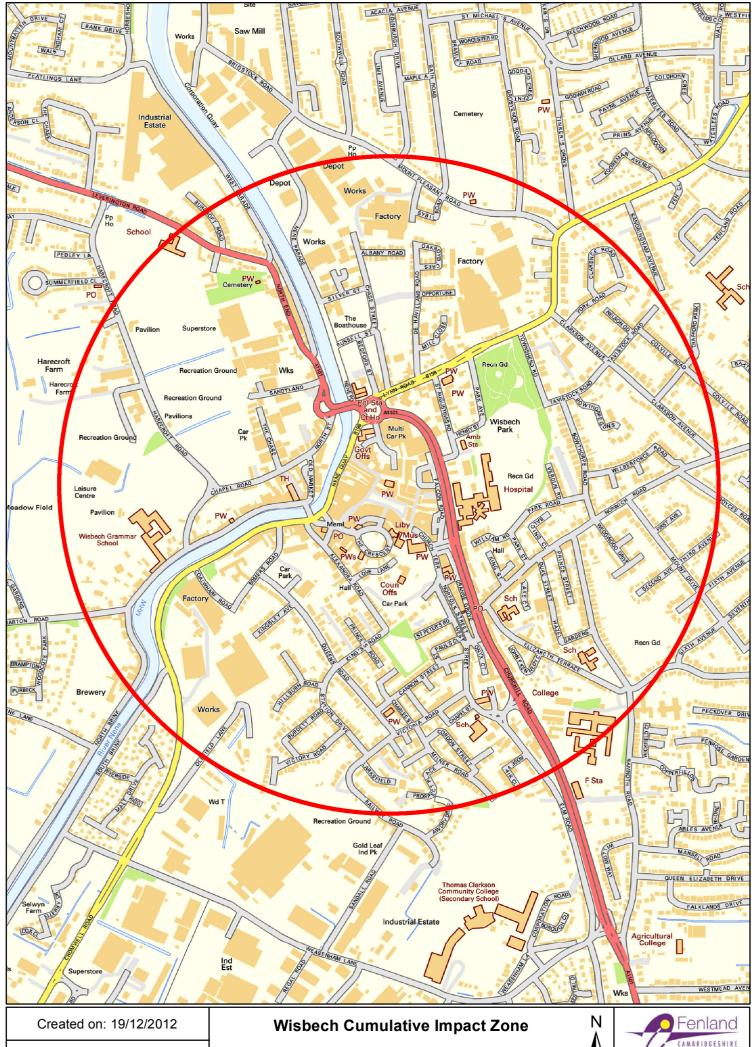
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REVISION HISTORY

Version	Status	Date of Issue	Reason for Change	Sections
V 01	Draft – approved Licensing Committee	15/01/2016	First Draft	All
V 02	Approved – Licensing Committee	19/04/2016	Reviewed and final edits made	All
V 03	Final – Approved Full Council	12/05/2016		All
<u>V 03</u>	Draft - Licensing Committee	23/07/2019	Consultation approval	<u>All</u>
<u>V03</u>	Draft - Licensing Committee	02/10/2019	Consultation Review and Adoption	All
<u>V04</u>	Final – Full Council	04/11/2019		

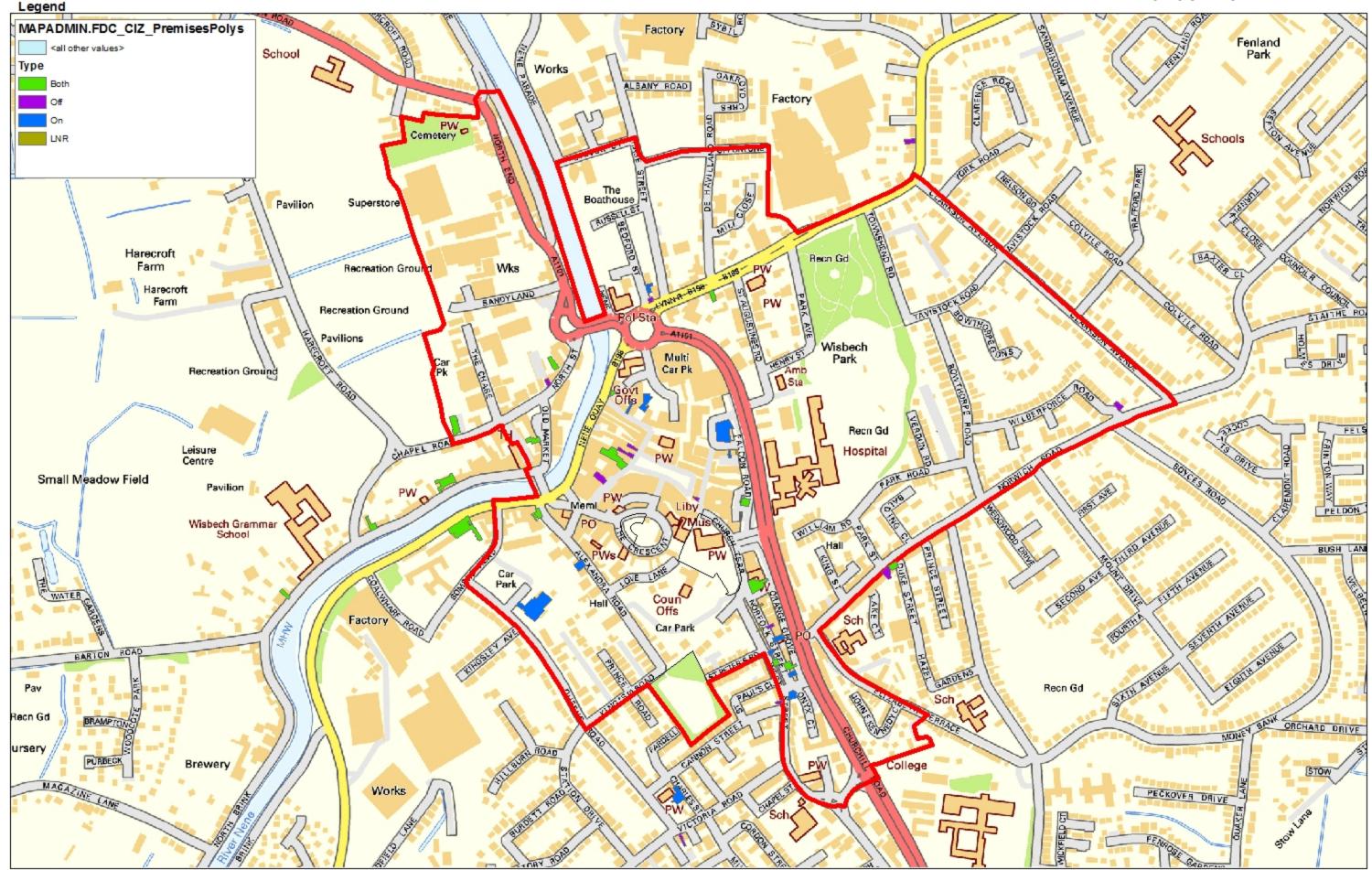
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APPENDIX B - CURRENT CIA



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Customer Impact Assessment

Name and brief description of policy being analysed

Briefly summarise the policy including any key information such as aims, context etc; note timescales and milestones for new policies; use plain language – NO JARGON; refer to other documents if required

Policy being reviewed - Cumulative Impact Policy (CIA) October 2019

The Council as the Licensing Authority has a statutory duty to review its Cumulative Impact Assessment Policy (CIA) which currently sits under the Statement of Licensing Policy 2016 - 2021. This review is due to a change in the legislation, whereby the CIA Policy has been given legal standing within the Licensing Act 2003. This came into effect in April 2018.

The current policy was adopted at Full Council and came into effect on 12 May 2016.

The Licensing Act 2003 states that if the CIA policy is adopted by Local authorities then it must be reviewed every 3 years. This policy must only be adopted if there is sufficient evidence indicating a need for such a policy.

The CIA Policy if adopted will be renewed every three years and the draft policy will cover the period of 2019 - 2022

Information used for customer analysis

Note relevant consultation; who took part and key findings; refer to, or attach other documents if needed; include dates where possible

The Responsible Authority Officers act as a main consultee:

Fenland District Council – Environmental Health

Fenland district Council - Health & Safety

Cambridgeshire Constabulary

Cambridgeshire Fire & Rescue

Safeguarding & Standards – Protection of Children from harm

Fenland District Council -Planning Authority

Trading Standards

Public Health

Wisbech Town Council



Fenland Community Safety Fenland Street Scene Fenland Refuse & Cleansing

Public Consultation

Comments were requested from the Public Consultation that took place from 05 August 2019 until 13 September 2019. The draft policy was advertised in the local newspaper and by social media feeds for example Facebook. It was also available on our Council website and in our Customer service centres.

To make it easier for the public we created a survey link with 4 questions attached.

The questions asked were:

- Q1 Would you like us to keep the current Cumulative Impact Assessment Policy in place?
- Q2 Would you like us to keep the Cumulative Impact Policy in place, but change the area where the policy takes effect?
- Q3 Would you like us to remove the current Cumulative Impact Assessment policy?
- Q4 If you have any further comments, please leave them here:

This CIA has taken into account any comments made during the consultation process and will also reflect any changes that are made with the draft policy following the Licensing Committee approval on 02 October 2019

	Could particularly benefit	Neutral	May adversely impact	Explanations	Is action possible or required?	Details of actions or explanations if actions are not possible Please note details of any actions to be placed in your Service Plan
Race			V		N	
Sex		$\sqrt{}$			N	
Gender reassignment					N	
Disability		$\sqrt{}$			N	





Age					N	
Sexual orientation		V			N	
Religion or belief			$\sqrt{}$		N	
Pregnancy & maternity		V			N	
Marriage & civil partnership		V			N	
Human Rights		V			N	
Socio Economic					Y/N	
Multiple/ Cross Cutting					Y/N	
Outcome(s) of customer analy	ysis					
a) Will the policy/ procedure imp	pact on the who	ole population	of Fenland a	and/ or identified groups within the population;	negative neu	utral □ positive □
No major change needed Adjust the policy □ Adverse impact but continue □ Stop and remove / reconsider policy □						
Arrangements for future monitoring: Note when analysis will be reviewed; include any equality indicators and performance against those indicators						
If approved the next CIA analysis will take place when the Cumulative Impact Assessment Policy is reviewed in 2022, although an annual desk top review will take place for any new impacts with policy implementation.						
Details of any data/ Research used (both FDC & Partners): Results of the public Consultation carried out from 05 August 2019 until 13 September 2019						
Completed by:						
Name: Michelle Bishop						
Position: Licensing Mana	ager					
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